



**MILES COLLEGE
STUDENT-ATHLETE HANDBOOK
2013-14 ACADEMIC YEAR**



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Message from the Athletics Director

Dear Miles Student Athlete,

On behalf of the Miles College Department of Intercollegiate Athletics, welcome to Miles College. You are in a new phase in your life as you pursue your college education. We are proud you have chosen Miles College to further both your education and athletic career.

As a member of the Miles Athletic Family, our expectations for you are similar to your own personal family's expectations. Act responsibly as you represent Miles College. Study, go to class, practice hard, and do your best to excel. Take pride in the opportunity to represent your institution in a first class manner.

The Department of Intercollegiate Athletics holds the philosophy that the student-athlete's most important assignments are pursuit of personal growth through academics, work, and team experiences. The Department recognizes that its primary commitment is the education of the student-athlete. Academic support and tutoring are a few tools offered as you pursue your degree. We encourage you to be responsible as a student-athlete and use these resources to maintain satisfactory progress toward degree as mandated by the NCAA.

The Department of Intercollegiate Athletics is strongly committed to abide by the NCAA and SIAC rules. We compete at the Division II level in the sports of: Baseball, Cross Country, Men & Women's Basketball, Football, Golf, Softball, Women's Track & Field, and Volleyball.

Please take a moment to familiarize yourself with the information in this handbook, as you will be charged and responsible for the information contained herein. We are happy to have you a part of the Miles College Family. I wish you great success in the classroom as well as in competition this year.

Phillip Wallace, Jr.

Phillip Wallace, Jr.

Introduction

This handbook is designed to provide varsity student-athletes with information concerning policies of Miles College and Miles College Athletic Department. It is not intended as a substitute for other important college publications. Therefore, it does not duplicate much of the information contained in college codes and publication. This handbook is a supplement to other resources of information and should be regarded and used as such. Please remember that you represent Miles College and Golden Bears Athletics in everything you do. Please conduct yourself with recognizable class at all times and understand that you are the best ambassadors for our Athletic Department. We want to be champions in the class room, in the community and on the playing field.

Miles College Mission Statement

“Miles College---a senior, liberal arts, church related college with roots in the Christian Methodist Episcopal Church and in the tradition of the Historically Black College---motivates and directs its students to seek holistic development that leads to intellectual, ethical, spiritual and service-oriented lives. Guided by these core values, the Miles College Education involves students in rigorous study of the liberal arts as preparation for work and life-long learning, in the acquisition of verbal, technological and cultural literacy, and in critical community participation; as well as a prelude to responsible citizenship in the global society which they will help to shape.”

Mission Statement for Miles College Athletics

The College endeavors to provide a program of intercollegiate athletics from which participating students can derive all the benefits that participation in competitive sports confers. The goal of the intercollegiate program is the same as that as the College's academic programs: excellence. In this context, excellence includes commitment to the physical and emotional well-being and social development of student-athletes as well as to the development of their sense of citizenship, dedication to sportsmanship and fair play, the general conduct that brings credit to the College and is a source of pride and enthusiasm for all members of the Miles community.

The measure of excellence when applied to intercollegiate athletics means also a level of performance that frequently will produce winning seasons and the opportunity to compete for, and win, team or individual championships. It requires that students engaged in intercollegiate athletics be students first, that they be admitted according to this criterion, that they progress satisfactorily towards a degree, and that their attrition and graduation rates as student-athletes be better than those of non-athletes.

Miles' intercollegiate program shall be composed of regionally, and soon, nationally recognized sports that satisfy the following criteria: they meet the needs, interest, and abilities of male and female students; they provide adequate institutional collateral benefits; they reflect due regard for the athletic traditions of Miles College as well as future promise; they fall within Miles' abilities to provide appropriate facilities; they geographically allow Miles to schedule

conveniently and competitively; and they fall within the financial capabilities of Miles College to fund adequately.

Athletics Department Philosophy

Miles College's Intercollegiate Athletics Program is an integral part of the institution's total educational mission. Ten men's and women's sports are offered, providing diverse opportunities to accommodate students' needs and varying interests. The College is a National Collegiate Athletics Association (NCAA) Division II member institution, as well as a member of the Southern Intercollegiate Athletic Conference (SIAC). The Philosophy of Miles College Athletics embraces the NCAA Division II "Life in the balance" and the concept of the "student-athlete" being a "student" first, as well as the principles of ethnic diversity, gender equity and requirements of Title IX, and nondiscrimination based on sexual orientation. The physical and mental welfare of the student-athlete is of the highest importance. Fair play and sportsmanship are emphasized along with the strict compliance with the rules and regulations of the NCAA and SIAC.

NCAA Division II Philosophy Statement

In addition to the purposes and fundamental policy of the National Collegiate Athletic Association, as set forth in Constitution 1, members of Division II believe that a well-conducted intercollegiate athletics program, based on sound educational principles and practices, is a proper part of the educational mission of a university or college and that the educational well-being and academic success of the participating student-athlete is of primary concern. *(Revised: 1/14/08 effective 8/1/08)*

Higher education has lasting importance on an individual's future success. For this reason, the positioning statement for the division and the emphasis for the student-athlete experience in Division II is a comprehensive program of learning and development in a personal setting. The Division II approach provides growth opportunities through academic achievement, learning in high-level athletics competition and development of positive societal attitudes in service to community. The balance and integration of these different areas of learning provide Division II student-athletes a path to graduation while cultivating a variety of skills and knowledge for life ahead.

Members support the following attributes in the belief that these attributes assist in defining the division's priorities and emphasize the division's position within the Association: Learning; Service; Passion; Sportsmanship; Resourcefulness; and Balance. The positioning statement and the attributes shall serve as a guide for the preparation of legislation by the division and for planning and implementation of programs, initiatives and policies by member institutions, conferences and the Division II governance structure.

Furthermore, a member of Division II believes in a set of common features, which assist in defining the division. Such features include exceptional teacher-to-student ratios that provide student-athletes with a quality education, a unique model of staffing in which coaches provide additional services such as teaching and mentoring, and the development of community partnerships and student-athlete participation in community engagement activities. A member of Division II also believes in the following principles, which assist in defining the division: *(Revised: 1/14/97)*

(a) Promoting the academic success of its student-athletes, measured in part by an institution's student-athletes graduating at least at the same rate as the institution's student body; *(Revised: 1/12/04 effective 8/1/04)*

- (b) That participation in intercollegiate athletics benefits the educational experience of its student-athletes and the entire campus community; *(Revised: 1/12/04 effective 8/1/04)*
- (c) Offering opportunities for intercollegiate athletics participation consistent with the institution's mission and philosophy; *(Revised: 1/14/97, 1/12/04 effective 8/1/04)*
- (d) That championships are intended to provide national-level competition among eligible student-athletes and teams of members institutions; *(Revised: 1/9/06 effective 8/1/06)*
- (e) Preparing student-athletes to be good citizens, leaders and contributors in their communities; *(Revised: 1/12/04 effective 8/1/04)*
- (f) Striving for equitable participation and competitive excellence, encouraging sportsmanship and ethical conduct, enhancing diversity and developing positive societal attitudes in all of its athletics endeavors; *(Revised: 1/14/97, 1/12/04 effective 8/1/04)*
- (g) Scheduling the majority of its athletics competition with other members of Division II, insofar as regional qualification, geographical location and traditional or conference scheduling patterns permit; *(Revised: 1/14/97)*
- (h) Recognizing the need to "balance" the role of the athletics program to serve both the institution (e.g., participants, student body, faculty-staff) and the general public (e.g., community, area, state); *(Revised: 1/12/04 effective 8/1/04)*
- (i) Offering an opportunity for participation in intercollegiate athletics by awarding athletically related financial aid to its student-athletes; *(Revised: 1/14/97, 1/14/02, effective 8/1/02)*
- (j) That institutional control is a fundamental principle that supports the educational mission of a Division II institution and assumes presidential involvement and commitment. All funds supporting athletics should be controlled by the institution. The emphasis for an athletics department should be to operate within an institutionally approved budget and compliance with and self-enforcement of NCAA regulations is an expectation of membership; and *(Adopted: 1/14/02 effective 8/1/02, Revised: 1/12/04 effective 8/1/04)*
- (k) That all members of Division II should commit themselves to this philosophy and to the regulations and programs of Division II. *(Revised: 1/14/97)*

Athletic Department Goals

1. To operate an efficient and broad-based intercollegiate athletics program that provides equitable competitive opportunities for both male and female students.
2. To operate an athletics program consistent with the vision and mission of the institution.
3. To operate an athletics program that subscribes to and complies with the rules and regulations of Miles College, SIAC and NCAA.
4. To operate an athletics department that promotes student-athlete welfare.
5. To encourage the student-athletes not only to be active members in the MC community, but also in the entire regional community, through community service and community engagement projects.

Compliance Statement

As a member of the NCAA, Miles College is committed to complying with all rules and regulations of the NCAA in the conduct of its intercollegiate athletics department. The institution is responsible for monitoring all aspects of its athletics programs to ensure compliance and to identify and report to the NCAA any areas in which we may have failed to maintain compliance with the NCAA rules and regulations. In such cases, Miles College must fully cooperate with the NCAA and take the appropriate corrective measures, if necessary. This responsibility is a collective endeavor that is shared by the athletics department staff, student-athletes, other appropriate institutional personnel, and individuals and groups representing the athletics interests of the institution.

It is each individual's responsibility to ask questions, make no assumptions, and follow through on all compliance procedures and guidelines. Compliance with Institution, Conference and NCAA rules can only be obtained when every individual presents a positive, practical and ethical attitude towards compliance. By acknowledging our role in institutional compliance, accepting responsibility for the integrity of our program, and making ourselves aware of the legislation, compliance with the Institution, Conference, and NCAA rules is assured.

The main responsibility of the Compliance Director is to ensure that members of MC and the Athletics Department understand and follow all Institutional, Conference and NCAA rules and regulations in an effort to prevent rules violations. This is established through education, interpretation and through monitoring of procedures. Violations will occur, that is the nature of being an NCAA institution, but self-reporting violations is essential, encouraged and will aid the institution in maintaining integrity.

Sportsmanship Statement

The NCAA and Miles College promote positive sports behavior by student-athletes, coaches, and spectators at all athletic events. We request cooperation by supporting the participants and officials at all contests in a positive manner. Profanity, racial, sexist, or other abusive comments or actions directed at officials, student-athletes, coaches, or team representatives will not be tolerated and will be grounds for removal from the athletics site.

Commitment to Gender Equity

As a member of the NCAA, Miles College is committed to the principle of Cultural Diversity and Gender Equity as described in the NCAA Manual, bylaw 2.3. "It is the responsibility of each member institution to comply with federal and state laws regarding gender equity." It is the responsibility of the institution to establish and maintain an environment that values cultural diversity and gender equity among its student-athletes and intercollegiate athletics department staff.

Commitment to Nondiscrimination

Miles College prohibits discrimination on the basis of race, color, religion, creed, sex, age, marital status, national origin, mental or physical disability, political belief or affiliation, veteran status, or sexual orientation and any other class of individuals protected from discrimination under state or federal law in any aspect of the access to, admission, or treatment of students in its programs and activities, or in employment and application for employment. The College's policy includes prohibitions of harassment of students and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination.

The College is committed to compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title VI of the Civil Rights Act of 1968, the Equal Pay Act of 1963, Executive Order 11246 (1965), Title IX of the Education Amendments of 1972 and its regulations found at 34 C.F.R. part 106, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Vietnam-era Veterans Readjustment Act of 1974, the Age Discrimination Act of 1975, the Age Discrimination in Employment Act of 1967, the Family and Medical Leave Act of 1993.

Inquiries regarding federal laws may also be directed to: Office for Civil Rights, U.S. Department of Education, 61 Forsyth St. S.W., Suite 19170, Atlanta, Ga. 30303; tel. (404) 974-9406.

NCAA Resource on LGBTQ(Lesbian, Gay, Bisexual, Transgender and Questioning

Champions of Inclusion: Inclusion of LGBTQ Student-Athletes and Staff in NCAA Programs Handbook



For more information log on to: NCAAPUBLICATIONS.COM

Student-Athlete Code of Conduct Expectations and Standards Policy

Participation in intercollegiate athletics at Miles College is a privilege. As a required condition for any student-athlete to be a member of a MC intercollegiate team, he or she must agree to follow the College's Student Code of Conduct and the Miles Athletics Expectations and Standards Policy. The ongoing monitoring of student-athletes is in the best interest of both the student-athletes and the College. Miles student-athletes are to represent Miles College personally in a manner that is representative of the high standards of the programs of

excellence in both academics and extracurricular activities. The Athletics Department strives for gender equity by providing equitable athletic opportunities for both men and women and developing and sustaining programs, which help all student-athletes, achieve their potential academically, athletically and developmentally. Miles Athletics makes every effort to employ coaches and staff members who are capable of performing as professionals in an educational community where high standards of integrity and ethical behavior, as well as sportsmanship are expected of its members. The Department places great emphasis upon retention and graduation rates, trying to increase these numbers toward an ideal 100%. Finally, Miles Athletics will continue to recruit student-athletes that are academically and athletically prepared for a competitive College environment.

Expectations and Standards Policy

1. To maintain good physical and mental health habits and strong sense of community among all student-athletes.
 2. To hold accountable any student-athlete who may be using or experience problems with alcohol or drugs and refer them to treatment and support them as needed.
 3. To identify inappropriate behavior patterns and provide a means to intervention and treatment (e.g., education and counseling).
 4. To help ensure that every student-athlete is medically and emotionally competent to participate in healthy and competitive athletic play.
 5. To ensure that all MC student-athletes are exemplary representatives of the College, on campus, in athletic play, in the community, and when representing the College.
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1. Standards of Conduct – Every student-athlete is expected to conduct himself or herself in a manner that exhibits honor and respect to the team, Department, College and surrounding community for the duration of his or her tenure as a student-athlete. In addition are accountable to the following authorities:
 - a. State and federal laws, both civil and criminal
 - b. Miles College Student Code of Conduct
 - c. Miles College Expectations and Standards Policy
 - d. National Collegiate Athletic Association (NCAA)
 - e. Southern Intercollegiate Athletics Conference (SIAC)
 - f. Team Rules

Academic Expectations

Academic Integrity

Miles College is dedicated not only to learning and the advancement of knowledge but also to the development of ethically sensitive, socially responsible people. The College seeks to accomplish these goals through a sound educational program and its policies for encouraging maturity, independence, and appropriate conduct among its student and faculty within the College community. It is the responsibility of faculty and students alike to maintain the academic integrity of Miles College in all respects.

The faculty is responsible for establishing these rules for all work in a course, for the conduct of examinations, and for the security of tests, papers, and laboratories associated with courses and programs of the College. Faculty will remind students at the first meeting of each class of the standards of behavior and conduct for the class. The instructor will also make every effort to discourage dishonesty in any form. Faculty members are encouraged to make use of the Honor Code on all scheduled tests, papers, and other assignments and are strongly encouraged to include a statement indicated support for the Honor Code on the course syllabus.

The College expects every student to behave with integrity in all matters relating to both the academic and social aspects of the College community.

Academic Commitment

Our purpose is to provide a service to you, the student-athlete, by assisting you in academic so you will be successful here at Miles College. As a student-athlete you are representing MC and the Athletics Department, whether you are on athletic financial aid or not, you are still responsible to adhere to all of the policies in this handbook. Your commitment is to make satisfactory progress towards obtaining a degree from Miles College by **attending all class sessions (on time), completing all assignments, and working hard**. Hard work is the foundation of becoming successful.

Communication is a necessity. We cannot read your mind; if you are having a problem you must let us know. We also expect you to be honest. We will provide you with the resources that you need to be successful here at MC, **you must do the work**. Our services are a privilege which you have earned. If you abuse it you will lose it.

Class Attendance Policy

- A. It is your responsibility to attend all of your classes on a regular basis. Because you will often miss classes due to travel and competition, it is essential that you attend all other classes. Student-athletes **shall not have more than three (3) unexcused absences per semester**.
- B. If you are suffering from an illness and are unable to attend class you must contact the Associate Athletic Director for Compliance. If your illness is prolonged and a doctor visit is required, please bring documentation and verification of the doctor visit.
- C. Class attendance will be monitored through direct contact with instructors and through reports from other sources.
- D. Repeated unexcused absence by a student-athlete may result in sanctions to be determined by the Athletics Director. Such sanctions will include loss of practice time and/or missing a scheduled competition.
- E. You are expected to perform to the best of your ability both on the field and in the classroom.

Classroom Expectations

- A. Make sure you are on time

- B. Silence your cell phones
- C. Take notes in class
- D. Make sure the instructor knows who you are
- E. Utilize the instructor's office hours
- F. Remind your instructor the week prior to missing a class due to a scheduled competition to reschedule exams/quizzes, make up missed assignments, etc.
- G. Make a friend in your class who does not travel so that you can get any missed notes from them.

Eligibility

Initial Eligibility

NCAA Division II Freshmen Eligibility Standards

All incoming freshmen student-athletes must register with the NCAA Eligibility Center.

— **QUALIFIER** — Can practice, compete, and receive athletics scholarship as a freshman; may serve as a student host for prospective student-athletes on official visits; can receive four complimentary admissions tickets for home or away contests in the student-athlete's sport.

Requirements: High School Core Course Requirements:

1. Graduate from high school
2. Have a GPA of 2.00 in 16 core courses
3. Achieve a 68 ACT sum score or an 820 SAT (the highest test scores on individual tests can be combined to achieve the required score)
4. At least 3 years of English
5. At least 2 years of math
6. At least 2 years of natural science or physical science (including 1 lab)
7. At least 2 years of social science
8. At least 3 additional courses in English, math, or natural/physical science
9. At least 4 additional courses in any above area, or foreign language, computer science, Philosophy or non-doctrinal religion

— **PARTIAL QUALIFIER** —

Can practice on campus, but cannot travel or compete; will have four years of eligibility remaining during college career; can receive institutional financial aid, including athletics aid; may serve as a student host for prospective student-athlete on official visits and can receive four complimentary admissions tickets for home or away contests in the student-athlete's sport.

Requirements:

1. Graduate from high school.
2. Successfully complete 16 core courses with a minimum GPA of 2.0; **OR** attain the minimum ACT score of 68 or SAT score or 820

— **NON-QUALIFIER** —

During freshman year, cannot practice, compete, travel, or participate in the conditioning or the weight-training program with the team; will have four years of eligibility remaining during college career; may not receive athletics aid during freshman year, but can receive regular need based financial aid if the school certifies that the aid was granted without regard to athletics ability; cannot serve as a student host for prospective-student athletes on official visits and cannot receive the four complimentary admissions tickets for contests in the student-athlete's sport.

Requirements:

1. Has not graduated from high school; **OR** Did not achieve the core-curriculum GPA **AND** did not achieve the SAT/ACT score required for a qualifier or partial qualifier.

General (Continuing) Academic Eligibility

Only full-time students are eligible to represent MC in extracurricular activities. For undergraduates, full-time students must carry twelve or more hours in the fall and spring semesters. Academically, students must possess a cumulative quality point index of 1.80 after the first two semesters of their freshman year and 2.00 after all succeeding years and must be making satisfactory progress towards a degree. Satisfactory progress is defined as the successful completion of 24 semester hours during the academic year (fall, spring, and summer). However, an exception to the undergraduate full-time course load is permitted during the final semester before graduation. In addition, student-athletes are required to make progress toward a degree. Beginning with the junior year, a student-athlete must take a minimum of 12 hours applicable to their specific degree program.

Under ordinary circumstances, full-time transfer students become eligible to represent the College upon enrollment in Miles College as a full-time student. Once enrolled, transfer students must maintain the same academic standards established for all students.

Eligibility Requirements

The student-athlete is required to meet all college academic requirements as well as the eligibility rules of the NCAA and SIAC. Specifically these requirements are as follows:

Twelve Hour Rule

All undergraduate students competing in intercollegiate athletics ***must be enrolled*** in at least 12 semester hours of course work ***at all times*** during the playing season and during any postseason competition.

- **Undergraduate students cannot drop below 12 hours for even one day.** If you are making course changes that could involve a temporary drop below 12 hours, be sure to add a new course into your schedule

before dropping the old course. You will need to seek approval from the Associate Athletic Director for Compliance prior to dropping a course.

Six Hour Rule

All students participating in intercollegiate athletics must pass six hours each semester to remain eligible for the following semester.

Satisfactory Academic Progress

All undergraduate students must satisfactorily complete 24 semester hours of acceptable degree credit during each year of College enrollment and prior to the beginning of each new season of competition. This is an average of 12 hours per semester. Eighteen (18) of the 24 hours must be passed during the regular academic year. Only six hours may be counted in the summer toward the required 24 hours.

Designated Degree Program

Student-athletes shall designate a program of studies leading toward a specific degree by the beginning of the junior year or third year of enrollment. Student-athletes shall declare their major with the Counseling, Advising, and Testing Center. A minimum of 12 hours per semester must count toward your designated degree program beginning with your fifth full-time semester in school.

Student-athletes shall have four years of eligibility and shall complete their seasons of participation during the first 10 semesters in which they are enrolled in a collegiate institution in at least a minimum full-time program of studies.

What is an academically ineligible student-athlete permitted to do

Student-athletes who are academically ineligible are permitted to practice at the coach's discretion. They are **not** permitted to travel, receive meal money or sit on the team bench during home games. However, at the coach's discretion they may be permitted to perform game day activities such as video taping and stats at home games only. They may dress in team warm-ups but not uniforms.

Mandatory Forms/Programs

Student-Athlete Statement Form

Each student-athlete signs this form at the initial team meeting prior to practice or competition each academic year. Before he/she signs this form the Summary of NCAA Regulations is reviewed by the student-athlete in a meeting with the Compliance Director. These forms are placed in the student-athlete's individual file in the AD's office.

Drug-Testing Consent Form

Each student-athlete signs this form and the Buckley Amendment consent at the initial team meeting prior to practice or competition each academic year. If the student-athlete is a minor, this form must be signed by a parent or guardian. Each student-athlete will be given a list of banned drug classes and notified that changes may be made during the academic year. These forms are placed in the student-athlete's file in the AD's office.

Miles Athletics Drug Testing Program

Each student-athlete signs this form at the initial team meeting prior to practice or competition each academic year. If the student-athlete is a minor, this form must be signed by a parent or guardian. Each student-athlete will be given a list of banned drug classes and notified that changes may be made during the academic year. Failure to participate in the program will render the student-athlete ineligible for practice and competition. These forms are placed in the student-athlete's file in the AD's office.

Medical Insurance

Student-athletes must understand the inherent risk involved in intercollegiate athletics. This risk can involve serious physical or even fatal injuries. As a result, MC requires all student-athletes to have their own basic primary form of healthcare. Miles College provides an excess accident insurance policy which covers student-athletes; however, the student-athlete's insurance is primary (as such parental or personal insurance is the primary source for payment). If you are utilizing the student insurance policy available through the Business office, please note, it does not cover athletic injuries. Athletic injuries will be submitted to the athletic insurance policy but may result in out of pocket expenses to you. In addition, student-athletes are covered by the catastrophic insurance policy supplied by the NCAA.

The secondary insurance policy will only cover injuries that occur during an official practice or game. It does not cover injuries that occur outside of the athletic department official events including intramurals, pick-up games, or captain's practices.

Financial Aid

Athletic grant-in-aid is provided to athletes on an annual basis. It is initiated by the coach and approved by the Compliance Director and Financial Aid. Equivalencies are monitored by the financial aid office.

The awarding of Institutional Athletic Aid can only be done through the Compliance office. Any and all requests to award an athletic scholarship must start with the Compliance Director by completing the required paperwork, and is then finalized in the financial aid office. Any adjustments to scholarships must also go through the Compliance Director.

Returning Student-Athletes

Institutional financial aid based on any degree of athletic ability may be reduced or canceled during the period of the award if the recipient:

1. Withdraws or is dismissed from the College.
2. **Leaves the team of his/her own choosing.**
3. Is not able to compete or practice on a regular basis. Note: Inability to participate due to physical injury will require written medical history and verification.
4. Is dismissed from the team for disciplinary reasons or violation of published team, Athletic Department or College rules and regulations, and such occurrences have been documented in writing and forwarded to the Athletics Director. In particular, violations of the drug, alcohol and hazing policies as described in the College's student handbook will be considered major infractions and grounds for immediate dismissal. In addition, violations resulting in arrest and conviction by local or state police officials will also be considered a major infraction and grounds for dismissal.
5. Failure of seasonal random drug testing administered by MC or the NCAA at its discretion. Note: Testing will be conducted in compliance with established NCAA guidelines for illegal drugs and currently banned controlled substances.
6. Has not met the standard for academic eligibility by the College or the NCAA for a **total** of two semesters. The semesters do not have to be consecutive.
7. Has been found in violation of academic dishonesty policy after being processed through the College's judicial system and all appeals have been exhausted.

Renewals/Non-Renewals: Non-renewals must be submitted to the Compliance Director no later than July 1 or a date designated by the financial aid office. Renewals must initially be submitted by May 1 or a date designated by the financial aid office.

Hearing Opportunities: Are provided to those student-athletes that wish to appeal their non-renewal or deduction of athletic-grant-in aid. Student-athletes must follow the process that is provided in writing by the financial aid office. A hearing must be **COMPLETED** within 30-days of the written request of the student-athlete.

Increases Permitted

Institutional financial aid may be increased for any reason prior to the commencement of the period of the award. Once the period of the award begins, institutional aid may only be increased if the institution can demonstrate that such an increase is unrelated in any manner to an athletics reason.

Team Travel

While on the road, student-athletes of MC are a representative of the College. Student-athletes are to conduct themselves in a manner which will reflect a positive image on themselves and the college. Therefore the following rules must be observed:

- Appropriate conduct must be exhibited at all times.
- All transportation to and from athletic events will be provided by MC.
- Student-athletes needing to use their own transportation for any reason must first obtain in writing, permission from the Director of Athletics. This type of transportation is discouraged except under extreme circumstances. However, should this be deemed appropriate and necessary, student-athletes must sign a waiver of liability, and MC will be relieved of any responsibility in case of injury and/or accident. In addition, the Basic Catastrophic Insurance supplied by the NCAA will not apply.
- Students are permitted to leave from an away contest with their parents or legal guardian only and must have their parents/guardian sign the appropriate waiver form for this purpose.
- No member of the traveling party, including those of legal drinking age, may use or have in their possession any alcohol, tobacco, or illegal substances while traveling to and from participating in any event where they are representing MC.

Student-athletes should make sure that they know the time and place of their departure and be prompt and ready to leave at the scheduled time. Student-athletes should always take study materials with them because there will be time on the road for study. Student-athletes should not wear attire that displays or represents any institution other than Miles College. **Student-athletes should wear issued travel gear on the road at all times.** A neat and clean appearance is required.

Student-Athlete Policies

Student-Athlete Grievance Policy

A goal of Department of Athletics is that all student-athletes are treated fairly, and believe that they have been treated fairly, with respect to all aspects of their student-athlete experience. To this end, student-athletes have available to them policies and procedures through which they may file an appeal or a grievance in those circumstances they believe such actions are warranted. A student-athlete who is unsure about which of these policies or procedures should be followed is invited to discuss this matter with his or her head coach. Other sources of advice include the senior woman administrator, sport administrators, the faculty athletics representative, and the director of athletics. It should be emphasized that, in addition to any Department of Athletics policies and procedures, student-athletes may have available to them the normal college procedures that are available to all students. A student-athlete who wishes to obtain more information about these normal college procedures should contact the Dean of Student Affairs.

The policies and procedures described herein are designed primarily for the resolution of issues raised by student-athletes within the Department of Athletics, although in some cases appeals to groups outside of the Department of Athletics are also specified as part of the grievance procedures. It should be emphasized, however, that for any issue and at any stage in the grievance/appeals process summarized herein, a student-athlete may contact the faculty athletics representative for advice and assistance in seeking an appeal or resolution of a grievance. Further, at the request of the student-athlete, the faculty athletics representative may

participate in any meeting involving the sport administrator or director of athletics. The faculty athletics representative is not an employee of the Department of Athletics and reports directly to the President's Office.

Preliminary Steps

To initiate or pursue a grievance, the following steps must be observed before the tenth week of the fall or spring semester which follows the term in which the alleged grievance occurred.

1. The student-athlete should first discuss the matter with the person(s) directly involved, in an attempt to resolve the grievance through informal discussion.
2. If there is a resolution, the student-athlete should discuss the matter with the department chairperson to whom those directly involved report (or if the department chairperson is directly involved, with the school dean, if the school dean is involved, with the Dean for Academic Affairs who shall attempt to mediate an informal resolution.)
3. If there is no resolution through the department chairperson, the student-athlete should discuss the matter with the school dean (unless the school dean is directly involved), who shall attempt to mediate an informal resolution.
4. If reconciliation has still not been achieved the student-athlete shall submit a formal grievance to the Dean of Academic Affairs. The formal grievance shall contain:
 - A brief narrative of the condition giving rise to the grievance;
 - A designation of the parties involved;
 - A statement of the remedy requested.

Social Networking

Social Networking Sites Policy

The Athletic Department supports its student-athletes' rights to freedom of speech, expression, and association, including the use of social networks. As a MC student-athlete you are a representative of the College and are always in the public eye. The Athletic Department advises student-athletes to exercise extreme caution in their use of social networking websites (i.e., Facebook, Twitter, Instagram, YouTube, etc). Student-athletes should not post inappropriate information or pictures on Social Networking websites that damage or embarrass individuals, teams, the Athletic Department or the College. Student-athletes should keep the following in mind before participating on social networking websites:

1. Once any text, photo, tweet, or video is placed online it is completely out of your control, regardless of whether you limit access to your page. Anything posted online is available to anyone in the world.
2. Do not post information, photos, tweets or other items online that could embarrass you, your family, your team, the athletics department, or MC. This includes

information, photos, tweets and items that may be posted by others on their page on your webpage.

3. Do not post disrespectful comments or engage in inappropriate behavior such as:
 - a. Derogatory or defamatory language;
 - b. Derogatory or defamatory comments about coaches, officials, opponents, MC Athletics, MC, the SIAC, or NCAA;
 - c. Comments that constitute credible threat of physical or emotional injury to another person;
 - d. Comments or photos that describe unlawful assault, abuse, hazing, harassment, or discrimination, possessing or using controlled substances, or any other illegal behavior;
 - e. Comments that disclose confidential, sensitive, or private information such as athlete injuries, rosters, playbooks, officiating, etc.
4. Do not post your personal information: addresses, phone number(s), date of birth, class schedules, or excessive whereabouts or daily activities. You could be opening yourself up to online predators.
5. Coaches, Athletic Department administrators, faculty, staff, residential life, employers, alumni, and MC Campus Police can and do monitor these websites regularly.
6. Many employers, internship supervisors, graduate programs and scholarship committees search these sites to screen applicants.
7. Media frequently monitor these sites and may report on inappropriate actions of student-athletes.
8. Be aware of who you add as a friend to your site – many people are looking to take advantage of student-athletes or to be affiliated with student-athletes and teams, or to obtain information for the purposes of sports gambling or negative publicity.
9. Student-athletes could face discipline and even dismissal or violation of College, team or Athletic Department policies, and/or NCAA and SIAC rules.

Family Educational Rights & Privacy Act (FERPA)

The Family Educational Rights & Privacy Act (FERPA) or Buckley Amendment is a federal law that protects the privacy of student education records. Therefore, MC, including the Athletics Department, must have written permission from the student in order to release any information from a student's education record. The privacy act and permission requirement applies not only to parents and guardians, but also to the NCAA and SIAC.

Each year, student-athletes will be informed of their privacy rights and will be provided the opportunity to give their consent to disclose their education records to authorized representatives of MC, the SIAC, the NCAA and other outside parties. Per NCAA rules, a student-athlete may not be able to participate in intercollegiate competition unless they agree to disclose their educational records for the purpose of determining eligibility for intercollegiate athletics, eligibility for athletically related financial aid, for evaluation of school and team academic success, for awards and recognition programs highlighting student-athlete academic success, for purposes of inclusion in summary institutional information reported to the NCAA (and which may be publicly released by it), for NCAA longitudinal research studies, and for

activities related to NCAA compliance reviews and athletic certification. Student-athletes will not be identified by name by the NCAA in any such published or distributed information. FERPA does allow MC to disclose those records, without consent, to the following parties or under the following conditions:

1. School officials with legitimate educational interest
2. Other schools to which a student is transferring
3. Specified officials for audit or evaluation purposes
4. Appropriate parties in connection with financial aid to a student
5. Organizations conducting certain studies for or on behalf of the school
6. Accrediting organizations
7. To comply with a judicial order or lawfully issued subpoena
8. Appropriate officials in cases of health and safety emergencies
9. State and local authorities, within a juvenile justice system, pursuant to specific state law

Student-Athlete Parenting and Pregnancy policy

The Miles College Athletic Department is committed to the personal health and development of all our members, and to the educational mission of our school. We strive to provide an environment that respects all pregnancy and parenting decisions and urges all participants to work cooperatively toward degree completion. This policy sets forth the protections that should be provided for pregnant and parenting students, including those with pregnancy related conditions. It also prohibits retaliation against any student or employee who complains about issues related to the enforcement of this Pregnancy Policy. We want to protect every student-athlete's physical and psychological health, and their ability to complete their education.

Federal Laws

Title IX of the Education Amendments of 1972 bars discrimination on the basis of sex, which includes the guarantee of equal educational opportunity to pregnant and parenting students. This means that our student-athletes cannot be discriminated against because of their parental or marital status, pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom. In addition, other federal laws may protect a student's medical information. Some actions that may be permissible under NCAA rules are impermissible under federal law, and our institution adheres to federal law.

In order to comply with federal law:

- Our athletics department will only require a pregnant or parenting student-athlete's physician to certify physical and emotional fitness as a condition for participating in athletics when such certification is required of student-athletes who experience other temporary disabilities.
- Our athletics department will allow a pregnant or parenting student-athlete to fully participate on the team, including team-related activities, unless the student-athlete's physician or other medical caregiver certifies that participation is not medically safe.

- Our athletics department will allow a pregnant student-athlete to continue to participate in a limited manner on the team, including all team-related activities, unless the student-athlete's physician or other medical caregiver certifies that partial participation is not medically safe.
- Medically necessary absences from team activities due to pregnancy shall be considered excused absences.
- No coach or other athletics department personnel shall suggest to any student-athlete that his or her continued participation on a team will be affected in any way by pregnancy or parental or marital status.
- Our athletics department will not allow a hostile or intimidating environment on the basis of pregnancy or parental status to exist. Acts or statements that are hostile towards pregnancy or parenting, or that shun or shame the student-athlete because she is pregnant or parenting will not be tolerated. Such conduct prevents an individual from effectively participating in, or denies a person the benefits of, the educational opportunities provided by this institution.
- Our athletics department will not terminate or reduce a student-athlete's athletics aid because of the student-athlete's pregnancy, marital or parental status during the term of the award.
- Students may take a medical pregnancy leave, and at the end of that leave they will be reinstated to the same status they had before the leave.
- Our athletics department will renew pregnant, formerly pregnant, or parenting student-athlete's award, so long as the student-athlete is in good standing academically, remains engaged with our athletics department and meets NCAA eligibility standards. Returning students may be evaluated in the same manner as any other team member to determine their specific position on the team, such as starter or as a forward.
- Our athletics department will not permit the use of any written or verbal contract that requires a student-athlete to not get pregnant or become a parent as a condition of receiving an athletics award.
- Our athletics department will provide health benefits for pregnancy, including counseling, physical examinations, medical treatment, surgical expenses, medication, rehabilitation and physical therapy expenses and dental expenses, to the same degree that student-athletes who experience other temporary disabilities are provided these benefits. The Miles College athletics department's medical coverage policy for student-athletes can be found in Mrs. Barbara Palmer's office, located in the Windham-Knox Gymnasium.
- Our pregnant and formerly pregnant students who wish to continue to participate in athletics are entitled to assistance and rehabilitation on the same basis as such assistance is provided to student-athletes with other temporary disabilities.

In order to assist our student-athletes:

- Our athletics department will help the pregnant or parenting student-athlete plan for his or her continued academic progress, in accord with the college's educational mission.
- Our athletics department will help the student-athlete return to sport after pregnancy and during parenting, if the student-athlete so desires.
- Our athletics department will assist the student-athlete to access the pregnancy and parenting support resources available to all college students.
- Our athletics department will publish this Policy in the publicly available Student-Athlete Handbook, make this Policy available to student-athletes and their families on-line, and provide specific education on this Policy for all student-athletes and their families.
- Our athletics department, in conjunction with the team physician, the Faculty Athletics Representative, the Senior Women's Administrator, Team Certified Athletic Trainers and others designated by the President, will regularly review student-athlete pregnancy and parenting cases as they occur to monitor compliance with this Policy.

Reporting:

- Our athletics department will not require any student-athlete to reveal pregnancy or parenting status. Our department will work to create an environment, which encourages the student-athlete to voluntarily reveal her pregnancy and his or her parenting status, in order for our institution to provide optimal support for physical and mental health with professional health care. The coach's attitude toward pregnancy and parenting can be pivotal in creating such an environment.
- No athletics department personnel will publicly release identifiable health information about pregnancy without written, timely authorization from the student-athlete.
- When a student-athlete reveals her pregnancy or parenting status to athletics personnel, they should direct the student-athlete to this Policy. They should reiterate the department's protection of the student-athlete's team membership status and financial aid. Athletics personnel should refer the student-athlete to the team physician, to the student-athlete's personal physician, or to the college-designated representative trained in providing information about pregnancy and parenting support options.

- Athletics personnel who suspect that a student-athlete is pregnant may report their concerns to the team physician, or to a college designated representative trained in providing information about pregnancy and parenting support options.
- Athletics personnel who suspect that a student-athlete is pregnant may report their concerns to the team physician or to a college designated representative trained in pregnancy and parenting support options.
- Teammates of pregnant student-athletes may report their concerns to the team physician or to a college designated representative trained in pregnancy and parenting support options.

Enforcement and Non-Retaliation:

- Any member of the athletics department found to have violated this policy by threatening to withhold or withholding athletics participation or an athletics award, by harassing a student-athlete on the basis of pregnancy or parenting status, or by breaching medical confidentiality, will be subject to disciplinary action, up to and including discharge or expulsion from the college. The athletics department will also take appropriate remedial action to correct the situation.
- Any member of the athletics department who becomes aware of conduct that violates this policy should report the conduct to an appropriate office, such as the Athletics Director, the Assistant Athletics Director for Compliance, or the Faculty Athletics Representative. The athletics department and college will make every effort to prevent public disclosure of the names of all parties involved, except to the extent necessary to carry out the investigation.

Retaliation is specifically prohibited against anyone who complains about pregnancy or parental status discrimination, even if the person was in error about the lawfulness of the conduct complained about. This athletics department will take steps to prevent any retaliation against the individual who made the complaint.

Drug Testing Program

The Department has instituted a drug screening by urinalysis for student-athletes engaged in intercollegiate athletics. The urine sample will be screened by an outside drug testing lab which will collect samples, test samples and deliver results in a coded manner to the Head Athletic Trainer, working under the direction of the Team Physician.

Each test will produce either a positive or negative result. A negative result means that either there is no drug present in the sample, or the level is so low that it is undetectable by the test. A positive result means that the drug test is present in the urine sample at a detectable level.

Any student-athlete refusing to be tested for drugs is considered as having a positive test result.

Except when prescribed by a qualified physician to treat an individual's medical condition, use of the following drugs, by a student-athlete is expressly prohibited and shall be a violation of the Department Policy team rules.

Note: This list is not exhaustive

Barbiturates	Heroin	PCP (Angel Dust)
Choloropromazine	Lysergic Acid	Quinine
Cocaine	Diethylamide (LSD)	Steroids
D-Amphetamine (Speed)	Meperidine	Tetrahydrocannabinol
Glutethimide (Marijuana)	Morphine	

A sufficient amount of time will be given between testing. In regards to a positive drug test, there will be ample amount of time provided for the prior test levels to be absent from the body.

Reasonable Suspicion Screening

A student-athlete may be subject to drug testing at any time the Athletic Director or his/her designee determines that there is individualized, reasonable suspicion to believe the student-athlete is using a prohibited drug. Reasonable suspicion may include, without limitation, the following:

1. Observed possession or use of substances appearing to be prohibited drugs;
2. Arrest or conviction for criminal offense related to the possession or transfer or prohibited drugs or substances;
3. Observed abnormal appearance, conduct or behavior reasonably interpretable as being caused by the use of prohibited drugs or substances. Among the indicators which may be used in evaluating a student-athlete's abnormal appearance, conduct or performance are:
 - Class Attendance
 - Significant GPA Changes
 - Athletic practice attendance
 - Increased injury rate or illness
 - Physical appearance changes
 - Academic/motivational level
 - Emotional condition
 - Mood changes
 - Legal involvement
4. If suspected, the Athletic Director or his/her designee will notify the student-athlete, and the student-athlete must stay with a member of the Athletic Department staff until an adequate specimen is produced.

Sanctions for substance abuse

First Offense:

- The Athletic Director, Head Coach, and athlete will be notified by the Head Athletic Trainer.
- The athlete's parents will be notified.
- The athlete will be re-rested at each subsequent department random test for the following twelve month period.
- The athlete will be suspended from 20% (fractions will be rounded up) of the contest immediately. Following your positive drug test; this includes practice sessions during that time frame.

Second Offense:

- The Athletic Director, Head Coach, and athlete will be notified by the Head Athletic Trainer.
- The athlete's parents will be notified.
- The athlete will be terminated from intercollegiate athletics.
- Revocation of Athletic Grant in Aid (AGIA).

Testing Cycle:

The regular 12-month 'Testing Cycle' for student-athlete drug screens will begin with the first day of the first summer session and end of the completion of finals for the following spring semester. If a student-athlete should test positive during a Testing Cycle, the athlete will be under the Penalties for a twelve month period from the date of the positive test.

Individual Team Drug Screen

At a time randomly selected by the Athletic Training Staff, each athletic team will have a drug screen for all team members. At that time, all team members, excluding any team member previously testing during that years 'Testing Cycle' will be tested in accordance with Department Policy. All team members will still remain on the list for Random Testing until completion of Testing Cycle.

Summer Drug Screen

Student-athletes that attend a summer session at Miles College and receive financial aid assistance from the Athletic Department will be tested at a time randomly selected by the Athletic Training Staff.

Appeals

Student-athletes who test positive under the terms of the Miles College Policy will be entitled to a hearing with the Athletic Director or his/her designee following the imposition of any sanction. Requests for such a hearing must be made within forty-eight (48) hours of notification of a positive test results. If the forty-eight hours would end on a weekend or holiday, the request must be made by noon on the next business day. Requests must be made by noon on the next business day. Requests must be in writing and received by the Athletics Director.

The student-athlete may have an advocate or other representative present if the student-athlete so desires. However, the student-athlete must present his or her own case. The meeting should take place no more than seventy-two (72) hours after the written request is received. Either the student-athlete or the other parties involved may request an extension of time of the Athletic Director, who will consider whether

to grant the extension upon a showing of good cause. These proceedings shall include an opportunity for the student-athlete to present evidence, as well as to review the results of the drug test submitted to Miles College. The proceedings shall be confidential. The decision by the Athletic Director or his/her designee regarding the sanction to be imposed shall be final.

Test Results Security

The Department of Athletics will make every effort to keep all results confidential.

NCAA Drug Testing

Any student-athlete may be tested by the NCAA **at any time during the year.**

If the NCAA test confirms that the student-athlete used a banned drug, the NCAA declares the student-athlete ineligible for further participation in postseason and regular-season competition for (1) calendar year following the positive test and until the student-athlete re-tests negative. Further, NCAA legislation specifies that student-athletes who test positive will lose at least one (1) season of competition or the equivalent of one (1) season during their period of ineligibility.

Use of Tobacco

NCAA legislation prohibits the use of tobacco products by student-athletes, coaches and game official during practice and competition in all sports. A student-athlete using tobacco products during practice or competition is disqualified for the remainder of practice or competition.

Missed Class Policy

Pursuant to NCAA Bylaw **3.2.4.14** the Athletic Department is required to establish policies and procedures for student-athletes that will miss class due to participation in intercollegiate athletics and athletics competition. The policy set forth is as follows:

All student-athletes and all students designated by the coaches as representatives, hereinafter referred to as “student-designee”, of the athletic department (managers, trainers, book keepers, etc.), that participate in intercollegiate athletics and athletics competition, that must miss class due to such participation, will have their instructors notified, through the Associate Athletic Director for Compliance, of their absence from class. The student-athletes and student-designees are responsible for procuring all assignments that will be missed, and rescheduling all tests that will be missed.

Furthermore, when rescheduling tests and turning in missed assignments, it is the responsibility of the student-athletes and student-designees to turn in the missed assignments and reschedule the tests within the timeframe allotted by the instructor. While it is the responsibility of the student-athlete and student-designee to reschedule the tests and submit assignments, it is the responsibility of the instructor to allow them to do so. The instructor must be accessible, and must provide a meaningful opportunity for the student-athletes and student-designees to make up all tests and assignments.

Any problems procuring assignments or making up tests will be reported directly to the Associate Athletic Director for Compliance. The Associate Athletic Director for Compliance will report any issues directly relating to the instructors to the Faculty Athletic Representative. The Faculty Athletic Representative will conduct and handle all correspondences with the instructors and Academic Dean if necessary.

All excused absences will be sent via the student-athlete at least 24-hours prior to the intercollegiate competition, unless extenuating circumstances ensue. All coaches are required to submit their excused absence list 48-hours prior to intercollegiate competition.

Alcohol Policy

Miles College Department of Intercollegiate Athletics does not condone the illegal or otherwise irresponsible use of alcohol. Furthermore, the Department of Intercollegiate Athletics adopts the following alcohol policy which:

1. Prohibits drinking, purchasing and/or providing alcohol for use by an underage student-athlete.
2. Prohibits consumption of alcohol in connection with any official intercollegiate athletic function.
3. Prohibits purchasing or providing alcoholic beverages for prospective student-athletes visiting the college regardless of whether the prospect has reached the legal drinking age.
4. Prohibits purchasing, providing or drinking alcoholic beverages by student-athletes hosting prospective student-athletes regardless of whether a student host has reached the legal drinking age.
5. Prohibits the abuse of alcohol by any administrator, staff member, coach or official athletic party when representing the college.
6. Holds the student-athlete accountable and subject to all college, department of athletics or team disciplinary action for any alcohol related incident in which he/she is involved.
7. Holds student-athletes, coaches, administrators and staff responsible for knowing the risks associated with alcohol use and abuse.
8. Obligates all student-athletes, coaches, administrators and staff to know relevant college, department policies and federal, state and local laws regarding the use of alcohol.
9. Obligates all student-athletes, coaches, administrators and staff to conduct themselves in accordance with these laws and policies.

Any violations of this policy will result in disciplinary action.

Policy on Gambling Activities

Staff members and student-athletes of the Miles College Department of Intercollegiate Athletics shall not knowingly:

- a. Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
- b. Solicit a bet on any intercollegiate team;

- c. Accept a bet on any team representing the institution;
- d. Solicit or accept a bet on any intercollegiate competition for any item (e.g., cash, shirt, dinner) that has tangible value; or
- e. Participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card, or any other method employed by organized gambling.

Disciplinary Action

Prospective or enrolled student-athletes found in violation of the provisions of this regulation shall be ineligible for further intercollegiate competition, subject to appeal to the NCAA Academics/Eligibility/Compliance Cabinet for restoration of eligibility. Institutional staff members found in violation of the provisions of this regulation shall be subject to disciplinary or corrective of the NCAA enforcement procedures, whether such violations occurred at Miles College or during the individual's previous employment at another NCAA member institution.

The NCAA's Position on Gambling

The NCAA opposes all forms of legal and illegal sports wagering. As a result, the NCAA membership adopted NCAA Bylaw 10.02 prohibiting athletic department staff members and student-athletes from engaging in gambling activities as they relate to intercollegiate or professional sporting events.

NCAA Bylaw 10.02 stipulates that staff members of the Department of Intercollegiate Athletics of a member institution and student-athletes shall not knowingly:

- a. Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
- b. Solicit a bet on any intercollegiate team;
- c. Accept a bet on any team representing the institution; or
- d. Participate in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card or any other method employed by organized gambling.
- e. This position includes internet gambling.
- f. Internet sports wagering; auctions in which bids are placed on teams, individuals or contests; and pools or fantasy leagues in which an entry fee is required and there is an opportunity to win a prize.

Fraternity/Sorority Pledging

Prior to accepting an invitation into a fraternity, sorority, or any other organization, a student-athlete must first obtain permission from his/her Head Coach. If a Head Coach does not grant the student-athlete permission to pledge, it is then the student-athlete's responsibility to make sure he or she does not allow any pledging activities to interfere with any team activities (missing practices, games, etc.).

Disciplinary Action

If a student-athlete decides that he or she will not remain a part of his or her intercollegiate athletic team for fraternity, sorority, or pledging reasons, it is at the Head Coach's discretion to dismiss, release, or non-renew the student-athlete for the remainder of the academic year. If a student-athlete allows any pledging activities to interfere with his or her team activities, the Head Coach will also be responsible for taking on any of the actions previously listed.

Hazing Policy

The Department of Intercollegiate Athletics does not and will not condone any form of hazing related to student athletes on any intercollegiate athletic teams. Hazing is defined as "any activity expected of someone joining a group that humiliates, degrades, abuses or endangers, or is illegal; regardless of the person's willingness to participate. This does not include activities such as rookies carrying the balls and/or team equipment, team parties with appropriate games, or going out with your teammates, unless the atmosphere of humiliation, degradation, abuse or danger arises."

It is expected that no such activity will be tolerated and that teams will abide by this department policy. Administrators, coaches, team captains, and all athletes shall be expected to accept responsibility and act with integrity and civility with regard to this issue. This includes not only refraining from engaging in hazing activities; but also enforcing the sanctions placed on them and reporting to the administration any knowledge of such activities within the Department of Intercollegiate Athletics

Sexual Abuse and Harassment

Miles College Department of Intercollegiate Athletics will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. Sexual harassment occurs when an individual's work or educational experience is hampered by the unwanted and/or offensive sexual attentions of a perpetrator. This perpetrator can be another student, faculty member, or a staff member. Along with the policies of Miles College, the Department of Intercollegiate Athletics is committed to supporting an environment that is free from exploitation and intimidation. Below is the Miles College Department of Intercollegiate Athletics General Policy on Sexual Harassment:

- a. Unwelcome sexual advances
- b. Subtle pressure for sexual activity
- c. Unnecessary brushes or touches
- d. Offensive sexual graffiti
- e. Offensive, disparaging remarks about gender
- f. Physical aggression, including but not limited to pinching, patting, or grabbing
- g. Sexual innuendos
- h. Written communications with sexual overtones
- i. Verbal sexually abusive remarks, even if disguised as humor
- j. Obscene gestures

Student-Athlete Advisory Committees (SAACs)

A student-athlete advisory committee (SAAC) is a committee made up of student-athletes assembled to provide insight on the student-athlete experience. The SAAC also offers input on the rules, regulations and policies that affect student-athletes' lives on NCAA member institution campuses.

Presently, there are separate national SAACs for NCAA Divisions I, II and III. NCAA legislation mandates that all member institutions have SAACs on their respective campuses. Further, NCAA legislation requires that all member conferences have SAACs.

History of the NCAA Student-Athlete Advisory Committee

An Association-wide SAAC was adopted at the 1989 NCAA Convention and was formed primarily to review and offer student-athlete input on NCAA activities and proposed legislation that affected student-athlete welfare.

The initial national committee was comprised of student-athletes from all membership divisions for the purpose of ensuring that the student-athlete voice was one that accounted for the myriad of educational and athletics experiences of both female and male student-athletes at all NCAA member institutions. In August 1997, the NCAA federated along divisional lines. The federation caused the SAAC to expand to three SAACs representing NCAA Divisions I, II and III.

Each national divisional committee is comprised of both female and male student-athletes charged with the responsibility of assisting in the review of NCAA proposed legislation and representing the voice of the student-athlete in the NCAA governance structure. This is accomplished by providing student-athlete input on issues related to student-athlete welfare that are division-specific. (Federation has increased student-athlete participation in the governance process of intercollegiate athletics by increasing the number of SAAC members from the former Association-wide committee of 28 student-athletes to a sum total of 79 members serving on the national Divisions I, II, and III committees).

The input of the respective Divisions I, II and III SAACs continues to be sought by a variety of constituencies within the Association. Student-athlete committee members have the opportunity to speak with their respective NCAA Management Councils, and the Divisions II and III SAACs continue to speak to legislative issues on the NCAA Convention floor.

National SAACs (Divisions I, II and III) at a glance:

- Generate a student-athlete voice within the NCAA structure.
- Solicit student-athlete response to proposed NCAA legislation.
- Recommend potential NCAA legislation.
- Review, react and comment to the governance structure on legislation, activities and subjects of interest.
- Actively participate in the administrative process of athletics programs and the NCAA.
- Promote a positive student-athlete image.

Mission Statement of the National SAACs

“The mission of the National Collegiate Athletic Association Student-Athlete Advisory Committee is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare and fostering a positive student-athlete image.”

Miles College Student-Athlete Advisory Committee (SAAC)

The mission of the Miles College SAAC is to enhance the entire student-athlete experience by providing opportunity, protecting the athlete, and fostering a positive image. This committee will strengthen communication between the student-athletes, the entire athletics staff and the college as a whole.

The SAAC is composed of a student-athlete representative (preferably a sophomore) from every intercollegiate team. The SAAC meets every three weeks and provides a forum for team representatives to voice their concerns on a wide range of issues that are important to the student-athlete population.

Through their participation, SAAC members are afforded many responsibilities and opportunities, such as:

- Promote communication between athletics administration and student-athletes
- Provide a voice for student-athletes
- Encourage participation in community projects and campus organizations
- Promote special events for student-athletes
- Communicate information to teammates
- Participate in opportunities to enhance leadership skills
- Promote a positive student-athlete image